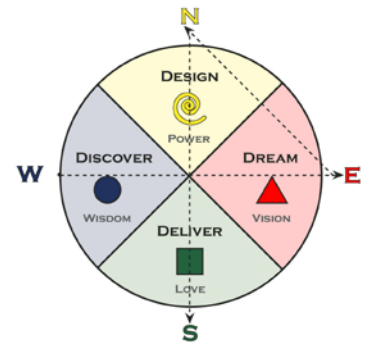


INSPIRED LEADERSHIPSM



Inspired Leadership is a strengths-based strategic planning process that assists participants in accessing and unleashing their gifts and talents to live and work as **Inspired Leaders**. It has two distinct characteristics. First, it is grounded in “the best of what is”—that which is currently working within the organization. Secondly, it integrates the whole person and system into the planning process. Not only is inspired thinking used, but also the creativity, passion, and action of those who are accountable for results. Exceptional outcomes can be expected from a shared vision and action plan engaging the whole individual and the synergy of the group.

Appreciative Inquiry 4-D approach; **Discover**, **Dream**, **Design**, and **Deliver**

Discover: Inquiring into peak life/work experiences, participants recall and reclaim individual strengths and then create a map of collective strengths.

Outcome: *List of individual and collective strengths*

Dream: Envisioning what is possible for the organization grounded in the collection of strengths uncovered in the discovery process. This vision guides, focuses, and aligns all subsequent actions.

Outcome: *Collective image of the desired future state of the organization*

Design: Leveraging collective strengths and a shared image of the future, participants develop a vision statement and high level strategic goals

Outcome: *Statement of the vision with overarching goals*

Deliver: Creating specific implementation plans with owners and objectives from which participants can move into action.

Outcomes: *Specific objectives that support and measure goal completion*

Participant Profile

- Organizations, Boards of Directors, communities, school systems
- Executives, service providers, managers, anyone who leads or interacts with others
- Intact work teams or groups of professionals
- Those who want to step into their personal power and potential and create a strengths-based strategic plan

Additional Outcomes

1. Strengthened and aligned team members
2. Called forth the leader within each participant
3. Improved communication skills
4. Positioned to achieve EXTRAORDINARY results

Time Requirements

Depending on the desired outcomes and number of participants, the entire **Inspired Leadership** process takes 2-3 days (consecutive preferred).